

Jurisdiction	Presumption (Y/N)	Type of Worker
Alabama	No	
Alaska	Yes SB 241/HB76 (3/11/2020 to 4/30/2021); AND current pending AK HB45 (for contagious diseases)	Prior: firefighter, EMT, paramedic, peace officer and health care provider. Pending: emergency medical technician, firefighter, health care provider, paramedic, peace officer, employee of a child care facility, employee of a grocery store, teacher
Arizona	No	
Arkansas	Not a presumption per se. But, HB 1488 (expires on 5/1/23 unless extended by the General Assembly)...	includes COVID as an occupational disease if contracted in the course of employment in or immediate connection with a hospital or sanatorium in which persons suffering from that disease are cared for or treated but a causal connection with employment must be established.
California	Yes. Executive Order N-62-20 (3/9/2020 to 7/5/2020); SB 1159 (9/17/2020 to 1/1/2023)	All employees who meet criteria and are not working from home.
Colorado	No.	
Connecticut	Yes but only from 3/10/20 to 5/20/20 (Executive Order 7JJJ)	All employees who missed a day of work due to COVID during the period 3/10/2020 to 5/20/2020.
Delaware	No	
Florida	Pending: (Sergeant Justin White Act., FL S.B. 774, last action: 1st reading on 1/11/2022, medium chance to pass next stage)	emergency rescue or public safety workers (firefighters, paramedics, emergency medical technicians, law enforcement officers, correctional officers, special provisions relative to certain communicable and infectious diseases)
Georgia	No	
Hawaii	No	
Idaho	No	
Illinois	Not now. It expired 7/1/21. However there is pending legislation.	These all seem to be the same/ similar: (1) H.B. 4931 (introduced 1/25/22, low chance - first responder or front-line worker); (2) S.B. 3127 (introduced 1/11/222, high chance - first responder or front-line worker); (3) H.B. 5004 (introduced 1/26/22, low chance - first responder or front-line worker); (4) S.B. 3806 (introduced 1/19/22, low chance - first responder or front-line) (Overall analysis: low chance.)
Indiana	No	But if employee is diagnosed after 6/30/21 with COVID-19 and it results in disability or death and the employee wishes to have a presumption of disability/death incurred in the line of duty, the employee shall, by written affidavit executed before death, provide verification that the employee has not, outside of the scope of his/her current employment, been exposed to another individual known to have any variant of SARS, including COVID-19 (Burns Ind. Code Ann. Section 5-10-13-5).
Iowa	No	
Kansas	No	
Kentucky	Yes. Expired 9/7/2021. Executive Order 2020-277	Employees of a healthcare facility; first responders; correctional officers, military, activated National Guard, domestic violence shelter workers, child advocacy workers, rape crisis center staff; Department for Community Based Service workers; grocery workers; postal service workers; child care workers permitted to provide child care in a limited duration center during the state of the emergency
Louisiana	No	
Maine	No	
Maryland	No	
Massachusetts	No.	Variety of pending legislation but nothing confirmed to date.
Michigan	Yes. Expired. Some pending legislation.	COVID-19 first response employees (critical workers): 1. Work comp orders from 3/20/2020 until 6/18/2020; 2) Executive Order 2020-128 effective on 6/18/2020; 3. Emergency rules 10/16/20 until it expired 3/20/2021.
Minnesota	Yes. Minn Law 2020; Minnesota Statutes § 176.011, subdivision 15 (Expires 1/13/2023)	Peace officer; a nurse or health care worker, correctional officer or security counselor employed by the state or a political subdivision at a corrections, detention or secure treatment facility; a health care provider, nurse or assistive employee employed in a health care, home care or long-term care setting, with direct COVID-19 patient care or ancillary work in COVID-19 patient units; or a person required to provide child care to first responders and health care workers under Executive Order 20-02 and Executive Order 20-19.

Mississippi	No	
Missouri	Yes. Expired 2/1/2021.	First responders. NOTE: there is a new process effective 2/1/2021 wherein an employer of a first responder can provide an affirmation to ascertain coverage of claim.
Montana	No	
Nebraska	No	Pending (NE L.B. 441, medium chance of passing next stage)
Nevada	No	
New Hampshire	Yes. Expired 6/11/21 (Exec Order 2020-4)	first responders
New Jersey	Yes (Exec. Order No. 280 reactivated public health emergency)	SB 2380 created presumption for essential workers (health care worker, public safety worker, or other essential employees). It was valid from 3/9/2020 to 6/4/2021. Executive Order 280 reactivated public health emergency putting SB 2380 back into play as of 1/11/2022.
New Mexico	No.	Earlier in the pandemic, Executive Order 2020-025 provided one to employees such as EMTs, first responders, medical personnel, employees at specific care centers and law enforcement officers
New York	No	
North Carolina	No.	
North Dakota	No. Legislation failed.	HB 1433 for essential workers
Ohio	No.	
Oklahoma	No. HB 2239 pending with low chance of passage.	first responders (peace officer, reserve peace officer, firefighter, emergency medical technician employed by a municipality, county, emergency medical services provider or the State of OK, or a volunteer firefighter)
Oregon	No	
Pennsylvania	No	
Rhode Island	No	
Puerto Rico	Yes	SB 1540 Amends Law 45 of April 18, 1935, the Work Accident Compensation System Law, with the purpose of ensuring coverage of benefits to any public or private employee who is infected with the COVID-19 virus, or coronavirus, while providing an authorized service during the validity of the emergency declared by the Governor of Puerto Rico
South Carolina	No	
South Dakota	No	
Tennessee	Yes. SB 995	employee employed by the state as a firefighter, paramedic or EMT
Texas	Yes, expires 9/1/23. SB 22.	detention officer, custodial officer, firefighter, peace officer, or emergency medical technician on a full-time basis
Utah	Yes. SB 3007. Expired 6/1/21	first responders and health care workers
Vermont	Expired SB 342. Expired 7/1/2021.	front-line workers” includes: firefighters; law enforcement officers; emergency medical personnel, first responders and volunteer personnel; workers in a health care facility or an office where health care services are provided by licensed healthcare professionals; correctional officers; workers in long-term care facilities or other residential care facilities; or childcare providers required to provide childcare to the children of other front-line workers
Virginia	No. expired 12/31/21 (pending bill to extend by one year failed).	HB 1875: health care providers who as part of the employer’s employment is directly involved in diagnosing or treating persons known or suspected to have COVID-19 (3/12/20 - 12/31/21); SB 1375 firefighter, law enforcement officer, correctional officer, employee of the Dept. of Juvenile Justice, employee of Dept. of Corrections, or regional jail officer (7/1/2020 to 12/31/2020)
Washington	Yes. SB 5190. SB 5115.	front-line workers (first responders, transit agency drivers, food service workers, retail employees, hospital staff, home care aides, and correctional officers); healthcare workers
West Virginia	No	
Wisconsin	No, expired 6/10/2020.	first responders
Wyoming	Yes. Expires 3/31/22. SB 1002	any employee in an employment sector